

BNP Paribas Real Estate UK – Statement on managing COVID-19 risks 5 November 2020

This document sets out the steps BNP Paribas Real Estate UK has taken in order to comply with the Government's guidance on managing the risks of COVID-19.

Our main priority has been, and continues to be, the safety and welfare of our colleagues, our clients and our communities.

We are taking a conservative, risk-based approach, in accordance with all guidance provided by the UK Governments, Public Health Authorities and BNP Paribas Group, ensuring a safe operating environment, for all.

We have undertaken, and continue to maintain, thorough risk assessments for all parts of our business in order to manage and mitigate our risks in response to the COVID-19 pandemic.

This work has allowed us to continue to support our clients with the majority of our workforce currently based at home, facilitated by our digital platforms.

These guidelines apply to our offices across the United Kingdom and are rigorously applied at all times.

Where guidance from the Scottish Government and Welsh Assembly differs from central Government advice, we will continue to follow all local, as well as national policy.

These guidelines are in addition to BNP Paribas Real Estates health and safety obligations.

We expect adaptations to these arrangements will be made as Government guidance develops and we will constantly evaluate the effectiveness of our policies and procedures.

For more information on our policies and procedures, please contact: Mark England, UK Chief Operating Officer BNP Paribas Real Estate.