

**STRUTT
& PARKER**

BNP PARIBAS GROUP



Farm Health & Safety



FARM HEALTH & SAFETY

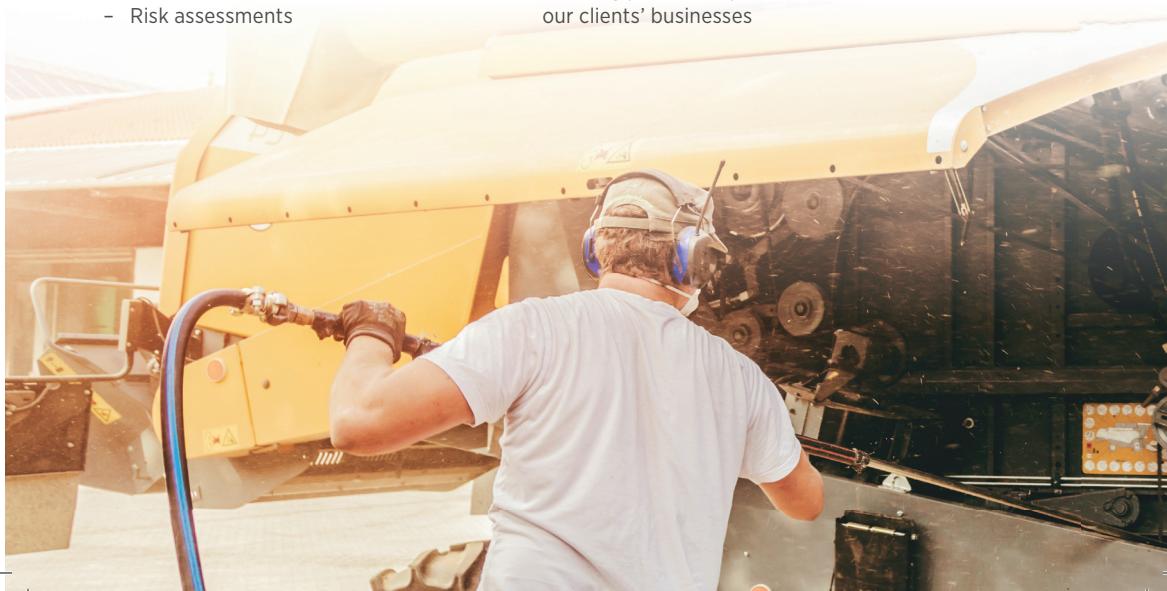
Although just 1.2% of the UK's total workforce is employed in the sector, the fatal injury rate is 18 times that of industry overall. The five-year average rate of fatal injuries is 8.29 per 100,000 employees, compared with 1.61 in the construction industry. In 2018-19, 39 people were killed in farming and every year, over 13,000 non-fatal injuries are recorded.

The Health & Safety at Work etc. Act 1974 says that all employers shall ensure – so far as is reasonably practicable – the health, safety and welfare of employees at work. Employers must have a written statement outlining their health and safety policy and the organisation and arrangements for carrying this out.

The Management of Health & Safety at Work Regulations 1999 also require employers to conduct assessments of the risks to which employees are exposed, and the risks to persons not in employment arising from the work activity.

Strutt & Parker are proud to be members of the Farm Safety Partnership, which aims to reduce deaths by at least 50% by summer 2023. With over 40 specialists based across the country and a dedicated Farm Health & Safety team we can offer the following services:

- NEBOSH qualified IOSH member
- Pragmatic approach based on practical farming experience
- Audits
- Recommendations
- Policies
- Reviews
- Risk assessments
- Safe systems of work
- COSHH assessments
- Induction briefings
- Pre-harvest briefings
- Quarterly updates
- Promoting a safe working environment
- Creating positive impacts on our clients' businesses



"Strutt & Parker's practical understanding of the agricultural industry and ability to relate to all levels of employees has been crucial in implementing a workable health and safety policy. The guidelines soon became the 'go to' document for both information and guidance across the business. Staff briefings have become essential in reinforcing the importance of health and safety to all and this has enabled individuals to ask questions of an independent expert safe in the knowledge that it is positively encouraged by their employer."

AL BROOKS, ESTATE DIRECTOR – FACCOMBE ESTATES LTD
Previous Farm Manager of the Year

"Strutt & Parker's pragmatic approach to auditing the farm and implementing our health and safety policy has given us confidence in keeping ourselves and our employees safe at work. Their membership of the Farm Safety Partnership demonstrates how seriously and professionally Strutt & Parker address health and safety, which is hugely encouraging in such a dangerous industry. We are on a journey with Strutt & Parker and know we can always obtain further risk assessments and safe systems of work when required, and ensure a joined up approach to health and safety across our farming and diversified enterprises."

ED FORD, CHILDERDITCH FARMS
Previous Chairman of the National Federation of Young Farmers' Clubs



OUR FARMING DEPARTMENT LOCATIONS



To make sure you receive our quarterly farm health & safety update or for more information, contact your local farming department or our Head of Health & Safety Robert Gazely

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